THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số: 05 /2026/NQ-ĐHĐCĐ

Tay Ninh, July 24, 2026

RESOLUTION
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 – 2026

(Regarding the Approval of the Election of Additional Members of the Board of Directors)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented from time to time (the "Law on Enterprises");*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company, as amended and supplemented from time to time (the "Charter"); and*
- *Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders for the fiscal year 2025–2026 No. 01/2026/BBH-ĐHĐCĐ dated 24/07/2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "Company").*

RESOLVES

Article 1. To approve the election of additional members of the Board of Directors as follows:

1. Number of additional members of the Board of Directors to be elected: two (02) members of the Board of Directors, comprising:
   (a) One (01) additional member of the Board of Directors to ensure that the Board of Directors has the required number of members following the approval by the General Meeting of Shareholders of the increase in the number of members of the Board of Directors; and
   (b) One (01) additional member of the Board of Directors to fill the position of Ms. Dang Huynh Uc My upon the expiration of her current term of office as a member of the Board of Directors, effective from 30 July 2026.
2. Qualifications and conditions for candidates for the Board of Directors:
   - A member of the Board of Directors must satisfy the requirements set out in Clause 1, Article 155 of the Law on Enterprises.
   - In addition, a member of the Board of Directors must satisfy the qualifications and conditions prescribed in the Charter, the Internal Corporate Governance Regulations, the Regulations on the Organization and Operation of the Board of Directors, other internal rules and regulations of the Company, applicable laws and implementing regulations, and the Notice of Nomination or Self-Nomination.
3. Term of office of the two (02) additional members of the Board of Directors: five (05) years, commencing from 30 July 2026.

Article 2. This Resolution shall take effect from the date of its signing.

M.S.D.N: 390024
CÔNG
CỔ PH
THÀNH THÀ
- BIÊN
TỈNH TÂ

Article 3. The Board of Directors, the Board of Management, and other relevant parties within the Company shall be responsible for organizing the implementation of, supervising, and reporting on the implementation of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRLADY

M.S.D.N: ...4389-C.T.C.P
CÔNG TY CỔ PHẦN
THÀNH THÀNH CÔNG - BIÊN HÒA
TỈNH TÂY NINH

DANG HUYNH UC MY

Recipients:

- *Board of Directors;*
- *Board of Management;*
- *Archived by: Corporate Secretariat.*